

Prof. Umeshwar Pandey, Director, Centre for Organization Development. He has an experience of over 43 years in the field of management. Prior to Joining Centre for Organization Development in September, 2010 (COD) he worked with Administrative Staff College of India in the capacities of Dean of Consultancy, Director, Centre for Management Studies and Chairman, Human Resource Management Area. He was also IPCL Chair Professor in Strategic Human Resource Management.

He provided consultancy support to a large number of organizations in India and abroad including United Nations. He designed and directed several Training programs in the areas of Strategic Human Resource Management, Industrial Relations Management, Human Resource Audit, Train the Trainers, Effective Trade Union Management, in addition to a large number of General Management Programs for HPCL, ONGC, NHPC, ISRO, IFFCO, Punjab National Bank, DRDO, Nuclear Power Corporation India Limited, etc. He delivered several Customized Programs with Foreign component for Organizations, such as, Steel Authority of India Limited (SAIL), National Bank for Agriculture and Rural Development (NABARD), Institute of Hotel Management, Indian Institute of Tourism and Travel Management, Indian Tourism and Development Corporation, Ministry of Tourism, etc.

His areas of Interest include, Strategic HRM, HR Policy, PMS, Employee Relations, Organization Redesign and Restructuring.

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