

**Mr. A. B. Prasad, Professor, Organizational Behaviour and Organizational Development, Centre for Organization Development.** Prior to joining COD in 2013, he was with State Bank of India in various capacities for more than three decades. He has a long tenure with SBI Staff College as a Deputy General Manager and Senior Faculty respectively.

Subsequently, he was General Manager with Reliance Retail Limited in the department of Talent Transformation. He is an Advisor to the OTI Company in Jakarta, Indonesia .

He has published more than 15 papers on training and organizational behavior and has contributed 12 articles on financing various agricultural projects.

He has presented papers in various international and national forums.

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