

**Prof. A. Lalitha, Member Faculty, Centre for Organization Development**, is an M.Phil NET/JRF in Social Sciences. She is DiSC certified. She has vast experience and is adept in designing and delivering training programmes in OD and OB. She has conducted several open and in-house Leadership Development Programmes and Long duration workshops where emphasis was on Strategic and Collaborative Leadership, Mentoring Relationships, Stakeholder Orientation, Developing Conflict Competency and Building and Leading Teams for Client Organizations like Department of Science and Technology, DRDO, NMDC, MRPL, BOB, IOB, OBC, LIC,HPCL, Ministry of Finance- Government of Afghanistan.

She is highly adept in conducting sessions on Time Management, Mentoring Coaching Competencies, Team Development, Team Coaching, Emotional Intelligence, Interpersonal Skills, Awareness of Self, Building Positive Organizational Culture, Understanding Organizational Climate, Leadership Vision, Situational Leadership, Personal Effectiveness, Trusted Leadership, Trust Building, Value-based Leadership, Work Life Balance for Women. She has got expertise in conducting Activity based Experiential Learning sessions for all levels of Management.

She has conducted Organizational Climate Studies, Learning Needs Surveys in different public sector organizations like NMDC, APMDC and the SLPES of Assam. She has successfully led the project team evaluating the Training programmes conducted by AMR-APARD. She was a key team member, for the assignments of preparing HR Manuals for APMDC Ltd, NMDC Ltd, e- Pragati of AP Government and NCL- Raipur.

She has published several research papers/articles to her credit in various journals and Books. Her areas of interest include; Organizational Development & Behaviour, Public Policy, Women in Management, Training Evaluation and ROI in Training.

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