

Dr. R.N. Saxena, Senior Professor, Organization Behaviour and Development, Centre for Organization Development, has done M.A. (English), LL.B., C.A.I.I.B. and completed Joint Fellow Program in H.R.D. from XLRI, Jamshedpur and Academy of H.R.D., Ahmedabad. His doctoral thesis was on impact of training on behaviour and performance of participants.

Joining State Bank of India as a Probationary Officer in 1972, he became an AGM in 1994. He worked as a faculty in Behavioural Science with State Bank Staff College, Hyderabad from 1993 to 2001 wherein he directed many Executive Development Programs, Faculty Development Programs, Programs on Stress Management, Counselling Skills, Role Clarity, Organization Development and Sensitivity Training.

He worked as a Professor in H. R. Area with Administrative Staff College of India, Hyderabad from 2002 to 2010. He introduced many new programs there on Leadership, Emotional Intelligence, Personality Development, Stress Management, Creativity etc. He has also done assessment of leadership potential by using Assessment Centre Technique for senior level promotions in Public Sector General Insurance companies from 2006 to 2009 as a Team Leader.

His areas of interest include Leadership, Emotional Intelligence, Stress Management, Creativity, Personal Growth, Evaluation of Training and Organization Development.

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