

Dr. Anuradha Rao, Professor in HR and OB & OD, Centre for Organization Development, has over 27 years of experience in the area of Human Resources. She has held several leadership positions in the corporate world with organizations like GE Capital International Services, IBM, Mphasis, Genpact and Deutsche Bank.

She held positions of Operations training leader at GE Capital International Services for Hyderabad and training lead for IBM BTO Operations. AS Director, Human Resources at Mphasis, she was responsible for HR function for its International and Domestic biz. She was the training leader for Genpact China and travelled to Dalian where she was involved in the transition and customization of the L & D Curriculum for the region. She also served as the interim HRD. She was Project Manager for the NIIT – Genpact JV (Joint Venture) at Genpact India and later she managed the B2B biz. Her role in Deutsche Bank was that of Global Talent & Development lead for DBOI (Deutsche Bank Operations International) where she was responsible for Leadership Development, Talent Management and Talent Development.

Anuradha has a Doctorate (PhD) in English Literature from the Central Institute of English and Foreign Languages, a Diploma in Journalism and has been trained on Methods and Methodologies of Learning and Content Development. She is also accredited on implementation of the Psychometric tools – MBTI and DISC and is a certified facilitator on the ‘Performance Leadership Program’ and ‘7 Habits of Highly Effective People’ – programs conducted by the Franklin Covey Group. Her certifications also include Master Practitioner of Neurolinguistic Programming by the National Federation of Neurolinguistic Programming, Florida and as a Certified Coach by Neuro Leadership Group, an organisation founded by David Rock, CEO.

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